

Dallam School

Appointment of Cleaning Operative

Person Specification

*The criteria below are adapted from the National Standards for teachers. While the list below is exacting, it is understood that different qualities will be exhibited to different degrees. **Assessment will be based upon performance at interview, the letter of application and references. Do not include a CV***

Criteria	Essential	Desirable
English and Maths GCSE or equivalent		√
NVQ 3 or A level equivalent qualification or relevant experience		√
Ability to communicate clearly and follow instructions	√	
Clean and tidy appearance	√	
A willingness to attend all necessary training for the post and maintain a high level of up to date knowledge	√	
The ability to be self-motivated, confident, energetic and creative	√	
Relevant Experience		
Previous experience in a similar post		√
Knowledge and Skills		
Ability to prioritise work	√	
Ability to manage time effectively	√	
Initiative and ability to work without supervision	√	
Work as part of a team	√	
Flexibility to changing demands of the post	√	
Take pride in a on well done	√	
Trustworthy and reliable	√	
Personal Qualities		
Stamina	√	
Excellent interpersonal skills	√	
The ability to ensure a sensible work life balance	√	
Safeguarding		
All the requirements of Dallam's safer recruitment policy	√	