

Soft skills in the workplace are in demand

Soft skills in the workplace are becoming increasingly important as organisations look to add additional value to their business. [A study conducted by Wonderlic found that 93% of hiring leaders stated that soft skills are an “essential” or “very important” element when making hiring decisions.](#) What’s more, many employers reported that soft skills are more important than tech skills.

<https://www.peoplescout.com/insights/soft-skills-in-the-workplace/>

Key soft skills include:

- [Attitude](#)
- Communication (both listening and speaking skills)
- Work ethic
- Teamwork
- Leadership qualities
- Time management
- Decision making
- Conflict resolution
- Critical thinking
- Networking
- Empathy
- Problem-solving

Link to lessons

Soft skills are used in most of our lessons. We need to make explicit for students that they are gaining soft skills in lessons that matter in the workforce.

Have a look at this link for ideas:

<https://targetcareers.co.uk/parents-and-teachers/386605-careers-lesson-plans>

Checklist for careers in lessons and lesson planning

1. Have you thought of a career link for the lesson?
2. Have you got an example of how a skill or knowledge from the lesson is used in the work place?
3. Can you tell a story about work you did or someone you know did that relates to the subject or the skills used in the lesson?
4. Can you say something about studying the subject at university?
5. Can you say something about the subject that was in the news recently and who was working in that area and what were they doing?

Checklist for building careers into schemes learning

1. Does your faculty/department have any pre-existing resources?
2. Could you design a module of the curriculum to relate to a current 'real world' problem and the people working in it?
3. Could you design a module of the curriculum to build in soft employability skills such as team building and reflection or creativity?

Helping teaching staff give clear careers answers and guidance

1. *Need to understand what Dallam offers in careers support?*

Click on this link – see [careers advice and guidance overview](#) download.

2. *Need to know about UCAS?*

Click on this link <https://www.ucas.com/>

3. *Need to know about apprenticeships?*

Click on this link <http://apprenticeshipguide.co.uk/what-is-an-apprenticeship-2/>

4. *Need to help a student find an apprenticeship?*

Click on this link <https://www.gov.uk/apply-apprenticeship>

5. *Need to tell students how to register for Virtual Work Experience*

Click on this link <https://www.speakersforschools.org/experience-2/vwex/>

See the [one page guide for students on how to register.](#)

6. *Need to find information about a career or job and local labour market information? Click on this link <https://www.startprofile.com/>. You don't have to register – enter as a guest*