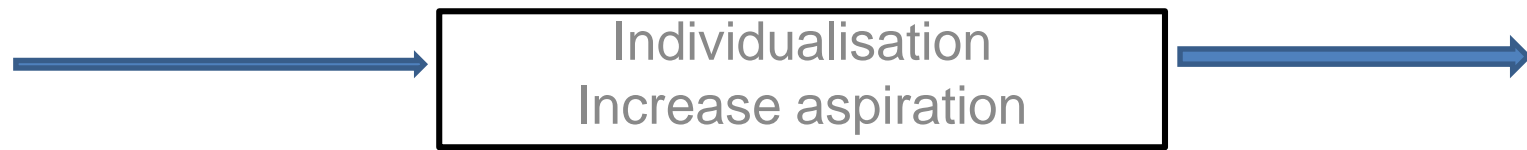


Careers advice and guidance overview



Skills development

- CVs and letter writing
- Interview technique
- Knowing how to research - jobs/apprenticeships/colleges/universities

Knowledge development

- Knowing self – interests and skills
- Awareness of routes
- Discussion with External Careers Advisor
- Work shadowing (KS4) /work experience (KS5)
- Use of START to help explore career ideas and create personal skills profiles

Decision refinement

- Gender stereotyping
- Increasing awareness of options and choices
- Honing ideas and matching to qualifications
- Refining choices and options
- Decisions on pathways forward – KS3 to KS4, KS4 to KS5, Beyond KS5

Destination
of the
desired
outcome

Destination
at an
appropriate
level

Careers advice and guidance overview

← Use of START web based careers support →

← Working Lunch Thursday employer/provider visits (open to all years) →

← Virtual Work Experience (Years 10-13) →

Year 7	Year 8	Year 9	Year 10	Year 11	6 th Form
<p>Awareness of career possibilities and exploring own skills</p> <p>Issues around Gender stereotyping considered</p> <p>Year 7 Careers Morning using START</p>	<p>Developing career knowledge of possible careers</p> <p>Local labour market information introduced</p> <p>Year 8 afternoon with Business – Use of START to explore careers options and look at personal profiles.</p>	<p>Careers learning linked to qualification choices</p> <p>Year 9 Careers afternoon – carousel of 12 businesses discussing entry routes and qualification requirements – aimed at broadening ideas and information</p>	<p>Careers learning linked to post 16 choices including apprenticeships, colleges & companies</p> <p>afternoon - choice of 3 more closely tied to career aspirations</p> <p>‘Moving On into Year 11’ day at the end of Year 10</p>	<p>Careers learning focussed on CV building, cover letters and interview skills</p> <p>External careers advisor</p> <p>Interview morning in December – all students with individual interview tailored to their interests</p>	<p>Access to external careers advisor</p> <p>UCAS talks</p> <p>University talks and visits including Oxbridge</p> <p>Apprenticeship talks</p> <p>Support with UCAS personal statements & applications</p> <p>Support with apprenticeship choices and applications</p>



GCSE Option Choices informed by Career aspirations



Post 16 Choices informed by Career aspirations



Post 18 Choices informed by Career aspirations